



ARYZTA  
SUSTAINABLE  
SOURCING POLICY  
FOR EGGS

Applicable Jan-24

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## **1. Introduction**

It is ARYZTA's aim to partner with our suppliers around the globe working with different regional conditions to develop a more sustainable egg sector.

## **2. Scope**

This Policy applies to all suppliers of eggs in our supply chain.

## **3. Sustainable Eggs Principles**

The ARYZTA Supplier Code of Conduct lays out our minimum requirements and expectations towards all our suppliers. In addition to the requirements outlined in the Supplier Code of Conduct, all our egg suppliers should:

- Optimize animal welfare for hens:
  - Freedom from hunger and thirst: by ready access to fresh water and a diet to maintain full health and vigour.
  - Freedom from discomfort: by providing an appropriate environment including shelter and a comfortable resting area
  - Freedom from pain, injury or disease: by prevention through rapid diagnosis and treatment
  - Freedom to express normal behaviour: by providing sufficient space, proper facilities and company of the animal's own kind
  - Freedom from fear and distress: by ensuring conditions and treatment which avoid mental suffering
- Operate a free-range system / cage-free system.
- Provide nutritious, sustainable diets (incl. sustainably sourced feed), practice responsible antimicrobial use and build healthy flocks.
- Efficiently produce safe, high quality eggs.
- Support health and wellbeing of workers.
- Ensure that natural habitats located nearby are not affected by farm activities.
- Minimize water, air and soil pollution.
- A Salmonella monitoring programme must be in place in accordance with the national Salmonella Control Plan.
- Produce Eggs according to EU/national requirements.
- Optimizing water usage.

## **4. Commitment**

We will support all our suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. Progress against the stated principles will inform our procurement strategy. This will be evaluated using accepted industry standards and certification schemes, such as:

- Free Range

- RSPCA Assured
- Free-Range Organic
- Cage-free Certified

Other schemes may be in use across our supply base and these will also be assessed.

ARYZTA commits to using cage free egg only, across its supply chain by the 31.12.2026.

While recognizing that standards are evolving and that we cannot expect all of our suppliers to comply today, we are strongly committed to only work with suppliers who can demonstrate compliance with the above stated Sustainable Eggs standards and principles.